

This Mental Health Survey Project (herein after “Survey”) is being conducted by Cactus Communications Group (“Cactus,” “the Company,” “we,” “our,” or “us”). The purpose of this Survey is to encourage Survey Participants (herein referred to as “Participants”, “you” or “your”) to gather insights on researcher well-being and research environment so that stakeholders in academia can work toward improving these areas.

1. Participation

Your participation in this survey is voluntary. You may choose not to participate. If you decide to participate in this survey, you may withdraw at any time. You will receive no direct benefits from participating in this survey. However, your responses may help us understand and learn more about the work-related factors that may affect researchers' mental health and the support that they have/need in helping them deal with these issues. Any individual responses derived from this survey will not be made available to the general public. However, the broad inferences and insights drawn will be made public and be part of a report.

2. Confidentiality

Cactus will treat the content provided by the Participants as confidential information and only use and disclose it in accordance with the Terms mentioned herein or if required by any applicable laws. However, the content shall not be regarded as confidential information if such Content: (a) is or becomes public (other than through breach of these Terms by Cactus); (b) was lawfully known to Cactus before receiving it from you; (c) is received by Cactus from a third party without knowledge of breach of any obligation owed to you; or (e) was independently developed by Cactus without reference to your Content. Cactus may disclose your Content when required by law or legal process, but only after Cactus, if permitted by law, uses commercially reasonable efforts to notify you to give you the opportunity to challenge the requirement to disclose.

3. Privacy

Your privacy is important to us, and Cactus is committed to protecting your privacy. By taking this online survey, the Participants agree to be legally bound by the terms mentioned herein.

Cactus may share the data with third party analysts for validation, authentication or any other necessary purpose that Cactus feels relevant for conducting this survey. We also aim to share the overall results with global and regional organizations that work toward addressing career-, work-, and mental health-related concerns of researchers.

4. Security

Cactus will store and process your Content in a manner consistent with industry security standards. Cactus has implemented appropriate technical, organizational, and administrative systems, policies, and procedures designed to help ensure the security, integrity, and confidentiality of your Content and to mitigate the risk of unauthorized access to or use of your Content. Any information the participants provide to Cactus will be used, stored or processed only in the manner described in the Cactus Privacy Policy, which can be viewed at [Cactus Privacy Policy.pdf](#)

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6. Distribution

You may not sell or modify the material or reproduce, display, distribute, or otherwise use the material available in this survey in any way for any public or commercial purpose.

7. Legal Compliance

You represent and warrant that you will comply with all laws and regulations applicable to your use of the Services. In case of any disputes, the Governing law shall be that of India and any disputes shall be resolved in the jurisdiction of the courts of Mumbai, India.